

JUSTIN BEADLE

Management Consultant

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Justin Beadle has over ten years of experience project management, analysis and assessment, strategic planning, and presenting to senior executives and politicians. Justin is valuable team player with a focus on innovation and efficiency. He is comfortable in new or shifting environments and his strong analysis and change management skills allow him to foster empowering working relationships. Sectors that Justin has broken new ground in include: municipal and provincial government, finance, construction, and IM/IT. Justin's primary skills and abilities may be summarized as:

PROJECT MANAGEMENT AND GOVERNANCE

Justin has demonstrated a proficiency throughout his career of managing projects that meet organizational goals, on time and on budget. He has project management experience in capital infrastructure, information management and technical systems, and residential/commercial construction. Justin has played a key role in developing accurate cost estimates and budget monitoring/control. He's at his best when managing challenging inter-governmental projects that span provincial ministries, municipal governments and regional districts, First Nations, and stakeholder groups.

ANALYSIS AND ASSESSMENT

Through his involvement across a broad range of industries, combined with deft analytical skills, Justin quickly assesses an organization's fundamental components and relationships. His strengths include situational analysis, process mapping, scenario planning, and visual presentation of data/information. Justin recognizes the time and effort that employees invest in their day to day work, and cautiously navigates delivery of results to ensure that clients do not feel harshly criticized.

CHANGE MANAGEMENT

Justin is comfortable speaking to groups and facilitating discussions amongst client groups and stakeholders. He takes translation seriously, and personally commits to helping customers understand the reasoning behind change without technical jargon. His down-to-earth approach keeps people at ease and allows him to develop a strong rapport with people that has served well in various change environments: workplace relocations and renovations, IT/IM improvements, and product/service delivery.

STRATEGIC PLANNING

Development of financial and statistical workbooks, investment reports, business cases, bylaws, policies, procedures, and presentations are where Justin brings his breadth of experience all together. Recognized for knowing his audience, Justin's technical and creative abilities provide him with the ability to deliver data and information in a format that users want to read.

EMPLOYMENT HISTORY

- Elevate Consulting 2019 to present
- BC Public Service, Senior Project Manager, Ministry of Social Development and Poverty Reduction, July 2018 to January 2019
- Corporation of the Village of Alert Bay, CFO, Aug 2017 to Oct 2017 & Feb 2018 to June 2018
- Gatley – Beadle management Consultants, Managing Partner, Jan 2016 – Jan 2019
- Corporation of the Village of Alert Bay, CAO and CFO, Nov 2015- Aug 2017
- Fisgard Asset Management Corporation, Mortgage Investment Portfolio Manager and Mortgage Investment Specialist, Jul 2010 – Oct 2015

REFERENCES

Joel Crocker

Director

Ministry of Social Development and Poverty Reductions

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