

Morgan is a Senior Lead and Management Consultant at Elevate. He has extensive experience leading large, diverse teams in the public and private sectors. Morgan's core strengths are his ability to facilitate discussions, effectively communicate the vision and purpose of an engagement to a wide range of stakeholders and his dedication to ensuring quality results are met or exceeded in every project he oversees. Morgan is truly invested in working with clients to identify and implement solutions to their increasingly complex business environments. Using an approach that is both structured and flexible, he employs clear and consistent communication to ensure expectations are met and the project delivers its intended purpose. Morgan's primary skills and abilities may be summarized as:

PROJECT MANAGEMENT

Morgan is a Project Management Professional (PMP) who has worked as a project manager on a variety of projects varying in size, scale, and complexity across a wide range of industries over the course of the past decade. He has led numerous teams across complex, multi-stakeholder environments in both the public and private sectors. As a seasoned project manager, Morgan ensures every project he oversees has strong communication and change management components incorporated into the project to ensure the project is sustainable for the organization in the long-term. He has been involved in numerous large initiatives and post project reviews, and ensures that best practices are used in every engagement.

Morgan works primarily at a strategic layer with client organizations and has managed all aspects of task completion and critical path identification to ensure successful outcomes for every engagement he oversees. He has been involved in multi-year technology projects with the Department of Alberta Health, CloudBC, Service Alberta, the Land Title and Survey Authority (LTSA) of British Columbia, and Alberta Justice and Solicitor General. Morgan has also facilitated the delivery of project management training courses to employees with the Government of Alberta (GoA) and is intimately aware of how projects are managed and delivered in the public sector.

STAKEHOLDER ENGAGEMENT, FACILITATION & SPEAKING SKILLS

Morgan is an accomplished facilitator and public speaker who possesses and demonstrates strong communication and interpersonal skills. His style to leading facilitation is through a 'conversational-approach'. While always ensuring key objectives are achieved, the 'soft-approach' to facilitation yields positive results that inform the discussion while ensuring representatives feel comfortable and confident that critical information has been captured appropriately. He constantly looks for innovative approaches and methods to empower positive group dynamics and achieve consensus-based decision-making. His experience has involved interactions with executives, senior government officials, senior management and line staff from various organizations.

Morgan has led the facilitation of requirements gathering sessions, strategic planning engagements, work planning sessions, team building exercises, and executive level engagement throughout his career. He has facilitated countless workshops across a wide-range of industries, in both the public and private sectors. Morgan has led numerous interviews, sessions and workshops with the objective of achieving positive outcomes through the ability to assemble diverse perspectives into actionable realities. He has

significant experience facilitating executive level stakeholders and understands the need to ensure stakeholders feel heard and are comfortable with the environment while never losing sight of achieving session objectives.

STRATEGIC PLANNING

Morgan has lead a number of strategic planning engagements for clients across western Canada, particularly in the field of Information Management (IM) and Information Technology (IT). He is currently involved in the refresh of the Government of Alberta's (GoA) Information Management and Technology (IMT) Strategy and has supported a number of organizations with developing actionable plans for implementing technology solutions in order to support the achievement of business outcomes.

Morgan was the lead consultant and project manager responsible for the development of the Department of Health's 2015-2018 IM/IT Strategic Plan. He helped build the process for developing the Department's IM/IT Strategic Plan in 2013 and has been involved in an annual update of the plan each of the past three years. The IM/IT Strategic Planning process created significant change in the organization and helped to set the path and vision for the strategic use of IM and IT in the Department to support the achievement of key business outcomes. He has also supported BC Ferry Services, the Alberta Department of Justice and Solicitor General, Service Alberta, the Land Title and Survey Authority (LTSA) of British Columbia, and the former Alberta Sustainable and Resource Development with the development of IM/IT Strategies.

BUSINESS ANALYSIS AND BUSINESS CASE DEVELOPMENT

Morgan brings over nine years of information and business analysis experience. He has conducted interviews, research, and the assimilation of information for almost every project he has participated in. Morgan has experience mapping, streamlining and redesigning information processes for both private and public sector organizations. He has worked as a business analyst on various engagements and understands what it takes to adequately define and refine requirements. Morgan has been involved in the development of several business cases, including one for the Edmonton Remand Centre, the update to the Electronic Health Record (EHR) Business Case, and as part of a review team for the Alberta First Responder Radio Communication Business Case. He has filled business analyst roles on projects for Alberta Health and Wellness, Alberta Solicitor General, Service Alberta, Alberta Human Services, the Northern Health Authority, the Alberta Ombudsman, the B.C. Land Title and Surveyor Authority, and APRO Software.

EDUCATION AND PROFESSIONAL CERTIFICATION

- Project Management Professional (PMP) – PMP # 1516393, Project Management Institute, 2012
- Bachelor of Management, University of Lethbridge, 2006
- Management Diploma, Northern Alberta Institute of Technology, 2004
- Marketing Diploma, Northern Alberta Institute of Technology, 2003