

Nikki Lachance

Consultant

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Nikki entered the world of private consulting in 2019, bringing with her over 12 years of progressive leadership and resource management experience in the BC Public Service. Nikki excels at providing strategic leadership, facilitating multi-stakeholder engagements, and finding solutions through complex and politically sensitive initiatives. Nikki thrives in guiding teams to become their best selves and facilitating the right space for innovation and creative problem-solving.

STRATEGIC PLANNING AND ADVISORY SERVICES

The ability to identify and capitalize on strategic opportunities in complex and technical environments is a hallmark of Nikki's career. She combines her analytical expertise with her love of facilitation to foster honest, open, and productive conversations that build shared understanding of the current state and desired outcomes of any organization. Pursuing her passion for collaboration and team building, Nikki has significant experience leading teams and multi-stakeholder groups in developing a vision for their future, driving towards collaborative solutions, and building a strategic pathway to advance shared outcomes.

BUILDING AND LEADING TEAMS

Building empowered, outcome-driven teams has been a central focus for Nikki throughout her career. As a proven leader, Nikki sets the pace and standard for accountability, performance, and collaboration in advancing team deliverables such as complex decision-making, policy direction, strategic planning, and major legislative and regulatory amendments.

POLICY AND LEGISLATION

Nikki has led development and implementation of a host of land use and environmental policies, regulations, and legislation, including policy scoping, consultation, and engagement activities, as well as drafting of discussion papers, Treasury Board submissions, regulatory drafting instructions, and Requests for Legislation (RFLs).

FACILITATION AND SECRETARIAT SERVICES

Nikki has extensive experience in providing full secretariat services and facilitation for high-profile committees and initiatives, including the Deputy Ministers' Committee on Trade, the Provincial Forestry Forum, the Joint Provincial-Industry Committee on Forest Sector Competitiveness, and a multitude of joint Provincial-Industry and Government-to-Government forums and initiatives. Nikki's time on these initiatives included working directly with senior officials, elected representatives, sector stakeholders, municipal governments, federal and provincial agencies, and Indigenous communities and associations.



EDUCATION

- 2008 - **Master of Resource Management (MRM)**, Simon Fraser University, Specialization: Environmental Planning and Policy
- 2006 - **Bachelor of Arts – Political Science**, University of Victoria
- 2001 – **Diploma in Media and Communications**, Capilano University